

JOB TITLE

HR Business Partner (m/f/d)

TRATON AB



TRATON
G R O U P

TRATON is a wholly-owned subsidiary of Volkswagen AG and a leading commercial vehicle manufacturer worldwide with its MAN, Scania, Volkswagen Caminhões e Ônibus, and RIO brands. In 2017, TRATON GROUP's brands sold around 205,000 vehicles in total. Its offering comprises light-duty commercial vehicles, trucks, and buses which are produced at 30 sites in 18 countries.

The Company had a workforce of around 81,000 worldwide across its commercial vehicle brands as of December 31, 2017. The Group seeks to realign the transportation system through its products, its services, and as a partner for its customers.

Your tasks

- Preparation, alignment and accomplishment of all HR related topics at TRATON AB (e.g. compensation & benefits, contracts, global assignments, HR consulting, personnel development)
- HR Consulting, Recruiting and responsibility for HR Standard Processes for TRATON AB
- Proactive advice to management in HR matters as well as active support during implementation in alignment with the TRATON HR Standard Process
- Close and trustful cooperation with the local unions
- Project management, documentation and tracking including the alignment with parallel work streams (e.g. Pluralism & Inclusion)
- Conduct analyses of personnel planning as well as HR KPIs, including evaluation of results and reporting to TRATON AG. Prepare and align operative action recommendations
- Weekly/ Bi-Weekly Travel to Germany for close integration into the TRATON HR Team
- Support cross brand activities and projects, especially in the field of pluralism and inclusion
- Strong interfaces with Scania HR and Administration to facilitate the HR operation and consulting
- Insights into global assignment practices and related processes

Your profile

- Academic degree in business studies, economics, psychology or equal with a major in HR
- Professional experience in human resources (especially in operational and strategic human resources)
- Knowledge of Industrial Law and current HR issues
- Existing network within the TRATON Group
- Strong ability to empathize and communicate
- Excellent English skills (spoken and written)
- Inquisitive personality with dedication working in a fast-paced "start-up" environment

More information

TRATON GROUP has this vacancy in Södertälje, within the Corporate HR Department starting at the earliest possible date.

For more details please contact us at jobs@traton.com.

Application

We look forward to receiving your full application indicating the complete job title via e-mail at jobs@traton.com.