

HUMAN RESOURCES

HR SPECIALIST TALENT MANAGEMENT (M/F/D)



WE ARE LOOKING FOR A HR SPECIALIST TO DRIVE THE TOPICS OF CULTURE, PLURALISM & INCLUSION, NEW WORK & EMPLOYER BRANDING FURTHER! THE POSITION IS INTERNATIONAL AND OFFERS CHALLENGING TASKS WITHIN A SMALL DYNAMIC TEAM AND GREAT OPPORTUNITIES FOR DEVELOPMENT.

THE JOB

Manage international projects related to culture, HR transformation and change within the TRATON HOLDING and the TRATON GROUP such as:

- / Develop and support various strategic projects in the Holding such as the implementation of New Work, the Employer Branding strategy as well as the Change-program for new Leadership Principles
- / Manage our employee survey and support the organization to take actions based on the results
- / Drive the implementation of our Pluralism & Inclusion strategy and implement group-wide measures together with our brands to support our business strategy
- / Coordinate the cross-brand Change-Management training program
- / Report and follow-up measures linked to HR compliance

YOUR SKILLS

- / Bachelor's or Master's degree in Business Administration or another relevant field and minimum 3 years of experience in human resources or another relevant area
- / Positive, innovative and self-driven team player with excellent communication and presentation skills as well as a great interest in collaborating with colleagues from different brands and nationalities
- / Proficiency in international/cross-functional project management, moderation of workshops (face to face / online), organization (planning, problem solving, implementation), conceptualization of new ideas and using digital tools (Office 365, Teams, etc.)

BECOME PART OF OUR SUCCESS STORY

Do you want to play a decisive role in shaping our path to becoming a Global Champion in Transportation? Then we look forward to receiving your full application indicating the complete job title, salary expectations and earliest entry date via e-mail: jobs@traton.com

WE OFFER

- / International working environment
- / Agile interdisciplinary teams
- / Personal development
- / Flexible working hours
- / Working remotely

TRATON has this vacancy at the headquarters in Munich

FOR MORE DETAILS CONTACT

- / Human Resources
Erwin A. Pogacnik
phone: +49 89 36098 299
mail: erwin-alexander.pogacnik@traton.com

TRATON GROUP

With its brands Scania, MAN, Volkswagen Caminhões e Ônibus, Navistar and RIO, TRATON SE is one of the world's leading commercial vehicle manufacturers. The Group aims to reinvent transportation – with its products, its services, and as a partner to its customers. For TRATON, sustainable economic growth always includes treating people and nature with respect. The People, Planet, and Performance triad will shape the future of our Company.

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