

JOB TITLE

# Personnel Development Human Resources (m/f/d)



**TRATON**  
G R O U P

**TRATON SE** is a subsidiary of Volkswagen AG and a leading commercial vehicle manufacturer worldwide with its brands MAN, Scania, Volkswagen Caminhões e Ônibus, and RIO. In 2018, TRATON GROUP's brands sold around 233,000 vehicles in total. Its offering comprises light duty commercial vehicles, trucks and buses at 29 production and assembly sites in 17 countries.

The Company had a workforce of around 81,000 employees worldwide across its commercial vehicle brands as of December 31, 2018. The Group seeks to transform the transportation system through its products, its services, and as a partner for its customers.

We are now offering a unique opportunity to work with personnel development in our international and highly motivated HR team.

## Your tasks

- Organize and further develop our tailor made TRATON GROUP talent programs aimed at identifying top talents (from graduate trainees to potential board executives) and develop their skillset to support our global champion strategy
- Lead international work groups consisting of colleagues from the other brands, business schools and external learning suppliers - in person and remotely
- Organize cross-brand Change Management trainings, identify gaps in the current cross-brand development portfolio and address this on a group level
- Contribute to the development of the talent management strategy and initiatives within TRATON GROUP
- Lead and / or participate in strategic cross-brand HR projects in alignment with Volkswagen Group to e.g. standardize talent management processes and structures within TRATON GROUP

## Your profile

- Academic degree in business studies, economics, psychology, HR or other relevant area
- Professional experience in talent development or comparable areas
- Team player, skilled in communicating and cooperating with many different stakeholders on various hierarchical levels
- Ability to translate strategic goals to operational initiatives
- Self-driven, resilient and motivated to work in a multicultural, changing and fast-paced environment and appreciating regular international business trips
- Excellent English skills (spoken and written)
- Existing network within one or several brands of the TRATON GROUP is a plus

## More information

TRATON GROUP has this vacancy in Munich starting at the earliest possible date.

For more details please contact us at [jobs@traton.com](mailto:jobs@traton.com).

## Application

We look forward to receiving your full application indicating the complete job title via e-mail at [jobs@traton.com](mailto:jobs@traton.com).