

Pay Transparency and Equal Pay Report for Women and Men - 2nd Half of 2026

Employer: 62.003.238/0003-90 / No. of active workers on 30/06/2026: 202

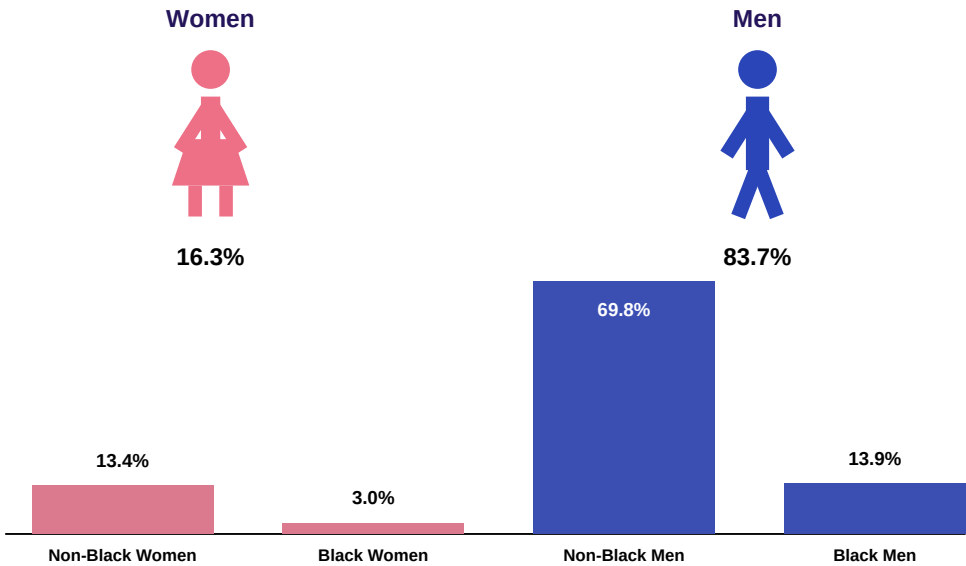
Pay difference between women and men

- Women's median contractual salary is equivalent to 83.6% of that received by men.
- Women's average monthly remuneration is equivalent to 0.0% of that received by men.

Indicator	Definition	W/M Ratio
Median Contractual Salary	Median salary for Women (W) Median salary for Men (M) W/M Ratio = how much women's salary is equivalent to men's salary, in % 83.6%	
Average Monthly Remuneration	+ Total Number of Men = Average Monthly Remuneration for Men (M) + Total Number of Women = Average Monthly Remuneration for Women (W) W/M Ratio = how much women's remuneration is equivalent to men's remuneration, in percentage (%)	0.0%

0.0%

Composition of total employees by sex and race/color

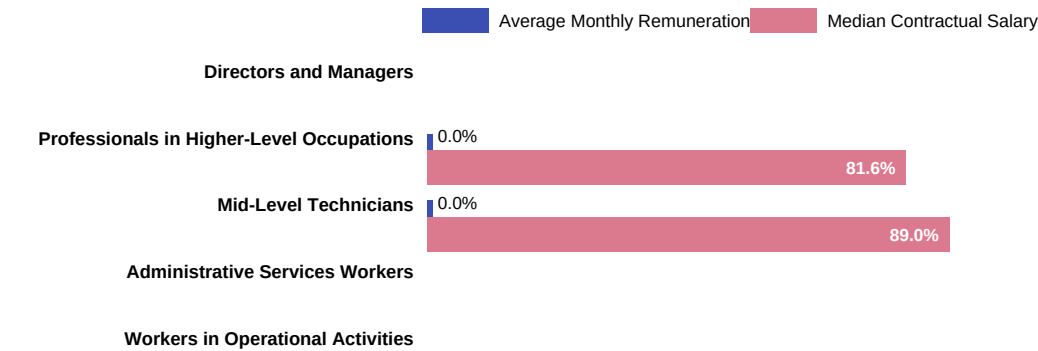


Remuneration criteria and actions to ensure diversity

Questionnaire not answered for the CNPJ provided.

Pay difference between men and women, by major occupational groups

Percentages show how much women's remuneration is worth in relation to men's remuneration. Positive situations show values greater than or equal to 100%.



For each occupational group that does not show a calculation of the difference, for hiring salary or average remuneration, one of the six reasons may have occurred: (1) fewer than three women; (2) fewer than three men; (3) no women; (4) no men; (5) neither three men nor three women in that occupational group; (6) neither men nor women in that occupational group.

Source: MTE - eSocial, Monthly RAIS (June/2026) and Emprega Brasil Portal (August/2026).

Note: Active employment relationships correspond to the June 2026 reference period, while remunerations consider the period from July 2025 to June 2026. The remaining supplementary information was collected in August 2026.